

DAN GORDON
Hanover Company
1780 S. Post Oak Lane
Houston TX 77056

February 4, 2022

On behalf of the Village of Brookland Traditional Public Schools (the “Village”), thank you for the offer to contribute a total of \$60,000 as part of Hanover’s Community Benefits Agreement with Advisory Neighborhood Commission 5B. Hanover’s support will greatly benefit our mission.

The Village is a non-profit organization (501(c)(3)) comprised of parents, community members, partners, advocates, and school-based staff, all of whom are focused on providing opportunities for all students to thrive in the Brookland community. Our core belief is that each child has the worth, the value and the inherent right to a high-quality education. The Village engages with traditional public schools in the community, including the following five schools: John Burroughs Elementary School, Noyes Elementary School, Bunker Hill Elementary School, Brookland Middle School, and Luck C Moor Opportunity Academy.

The Village’s Financial Plan is allocated as follows:

Learning Resources and Opportunities:	30%
Principal’s Choice:	20%
Resource Equity Project:	20%
Teacher’s Choice:	20%
Operational Costs:	10%

Based on this distribution, the Village believes that Hanover’s \$60,000 contribution will be of tremendous assistance. We have agreed that the contribution will be divided into two \$30,000 installments, further detailed below:

First Installment (\$30,000) – Increased Learning Experiences

Learning Resources: \$18,000 will be used for increased learning resources, including field trips, multicultural books, and support for science, technology, engineering, the arts, and mathematics (STEAM). Each school will receive \$3,600 in funding.

Principal’s Choice: \$12,000 will be used at the discretion of the principal for each school, specifically for technological tools, arts integration, professional development, and international experiences. Each school will receive \$2,400 in funding.

This first installment will be provided in the first phase of the project, and the Village will provide evidence that these projects and services have been funded and delivered prior to issuance of the final certificate of occupancy for the Phase I building.

Second Installment (\$30,000) – Racial Justice and Resource Equity

Resource Equity: \$12,000 will be distributed based on a community vote, with the goal of providing these funds to the school experiencing the greatest inequity.

Teacher's Choice: \$12,000 will be used at the discretion of teachers for digital resources, current textbooks, classroom enhancements, and family engagement opportunities. Each school will receive \$2,400 in funding.

Operations: \$6,000 will be dedicated toward the Village's operations, specifically marketing efforts to increase the Village's message and awareness and meeting support (e.g., childcare, supper, supplies).

This second installment will be provided in the second phase of the project, and the Village will provide evidence that these projects and services have been funded and delivered prior to issuance of the final certificate of occupancy for the Phase II buildings.

Thank you for Hanover's support of the Village and providing our students with new resources and opportunities to receive the excellent education that they deserve. We are look forward to continuing to work with you on this effort.

Sincerely,

Leah W. Vaughan

Leah Vaughan

President, The Village of Brookland Traditional Public Schools

Rahima Robinson

Vice President, The Village of Brookland Traditional Public Schools